



Emilio Almeida

Director
Project, Change &
Transformation

Languages:
• English (fluent)
• Spanish (fluent)

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Professional experience:

2019-2025: APM Terminals

Panama - Americas

- APMT Head of LEAN Americas 2020-2025
- APMT Head of Transformation Latin America 2019-2020

2015-2019: Maersk

Panama - Americas

- Head of Transformation Americas LOC

2011-2015: JCAIN Logistics

- Pharma Business Unit Director
- Head of Value-Added Services – Light Production

2005-2011: Zinergia Consulting

- Head of Latin American Consulting services

2003-2005: London Consulting

- Director of Projects (County Mexico)

1999-2003: Plexus Consulting

- Project Manager 2001-2003
- Senior Consultant 2000-2001
- Consultant 1999-2000

Summary:

◆ Strategic & Professional:

* Operational Excellence Leader | Lean Strategist | Design Thinking Advocate

* Driving Sustainable Transformation in Complex Business Environments

* Dive Strategy Design and Implementation for High-Impact Business Transformation

* Continuous Improvement | Strategy Execution | Culture Builder

◆ Bold & Visionary:

* Building Cultures of Excellence, One Process at a Time

* Turning Complexity into Flow | Lean, Visual, and Human-Centered

* Shaping the Future of your business with Lean & Innovation

* From Gemba to Boardroom: Leading Change with Purpose

◆ Creative & Personal:

* Lean is My Language, People Are My Purpose

* Empower. Improve. Inspire.

* Where Lean Meets Leadership and Growth

* Systems Thinker | Visual Storyteller | Change Catalyst

Profile:

• I'm a Lean strategist and continuous improvement leader with a passion for turning complex operations into high-performance systems — have accumulated a lot of expertise in supply chains (port terminal industry, warehousing and distribution). My journey spans the Americas, where I've led transformations achieving substantial costs reductions, boost EBIT, increased efficiency, increased Customer Satisfaction and build cultures of accountability, teamwork, and purpose.